

JOB DESCRIPTION

Health Data Analyst

Reports to: Chief Data & Privacy Officer

FLSA Classification: Exempt

Salary Range: \$86,824 - 112,820 - 138,918

Remote or Hybrid: remote or hybrid



www.uhin.org/careers

Job Summary:

The Health Data Analyst position will work to assess and improve data quality, create queries to analyze structured and unstructured data, create reports and visualizations, document data structures, and assist with data governance. The job requires analysis of large data sets using various software programs and languages. This position will help UHIN move to a data driven culture and assist members and employees in use of data.

Qualifications - Education, Experience and Skills:

Required qualifications:

- All items in the skills and abilities section
- Knowledge of SQL
- Experience extracting, analyzing, interpreting, and reporting on data
- Experience assessing data quality
- Experience with business intelligence tools
- Knowledge of statistical and research methods, quantitative and qualitative analysis, assessing structured and unstructured data
- Ability to keep things confidential

Preferred qualifications:

- Knowledge of python, R, JavaScript, Google BigQuery including making visualizations
- Knowledge of standards in the healthcare industry
- Familiarity with HEDIS, NQF or other healthcare measures
- Experience with Machine learning

Education:

Master's degree with training in research methods and statistical analysis, preferably in the healthcare field such as informatics or epidemiology, or equivalent experience.

Experience:

- Experience extracting, analyzing, interpreting, and reporting on data.
- Experience assessing data quality
- Experience with healthcare data
- Experience with statistics or predictive analytics
- Experience analyzing quantitative and qualitative data
- Experience analyzing structure and unstructured data

Skills & Abilities:

- The ability to listen to and/or read and understand information provided orally or in writing
- The ability to communicate clearly through speaking or writing so others understand
- The ability to come up with ideas for problem solving or to improve a product
- The ability to recognize when there is a problem
- The ability to draw conclusions from information
- The ability to use the correct math methods to solve a problem
- The ability to remember information such as words, numbers, pictures, and procedures
- The ability to concentrate on a task without being distracted
- The ability to modify oral or written materials as appropriate for the intended audience
- The ability to use logic and reason to solve problems
- The ability to locate information needed and research potential solutions or skills
- Identifying complex problems and utilizing information to evaluate options and implement solutions
- Considering pros and cons (costs/benefits) of actions to choose the best option
- The ability to identify metrics for measuring project, product, system, or organizational performance
- The ability to manage one's own time effectively
- The ability to organize and prioritize work
- Knowledge of research methods and statistics
- Ability and experience analyzing quantitative and qualitative data

- Ability and experience analyzing structured and unstructured data
- Knowledge of HIPAA
- Taking initiative to identify areas needing improvement and working on them
- The ability to collaborate with other employees and teams
- The ability to facilitate meetings
- The ability to write queries in SQL
- Knowledge of business intelligence tools

Job Responsibilities & Duties:

- Plans and manages data related projects
- May design, program, and conduct survey design studies
- Assesses data quality (completeness, accuracy, timeliness) in different systems
- Coordinates with data contributors to improve data quality
- Codes SQL queries, creates reports and visualizations of the data
- Analyzes, summarizes and/or reviews data; reports findings, interprets results and/or makes recommendations
- Interprets data
- Writes reports or articles based on data analysis
- Facilitates with other teams to understand systems and data
- Works with customers on data analysis and reports
- Documents report specifications
- Monitors and oversees identity resolution (MPI) queue to resolve, merge or update duplication records in the MPI where there are questions from customer service
- Resolve possible patient data overlays and other significant patient identity data integrity issues
- Writes processes, procedures, or training documents related to data or reporting
- Comply with all data privacy and security policies

Benefits:

- Flexible work-life balance with plenty of PTO
- Benefits package (Medical, Dental, Life, 401k Match)
- Fully stocked break room free of charge, employee weekly lunch
- Fully remote or Hybrid
- Hybrid schedule: Collaboration days onsite on Mondays and Tuesdays, and then remote
- Monthly reimbursement for data plan
- Gym discount for employees in UT
- Welcome you into one of the best company cultures!

About UHIN

What if you could use your talent to have a positive impact on healthcare? As a nonprofit, Utah Health Information Network (UHIN) is a health information technology (HIT) company that is making a difference by breaking down the barriers & inefficiencies that exist in healthcare. We offer affordable technology products that allows providers, payers, and patients to securely run their business, take care of patients, and improve affordability.

Why work here? We are an innovative organization recognized for being one of the nation's leaders in standardized information exchange. So how do we do it? It's no secret, we owe the past 30 years of our success to our outstanding and talented team members.

How is Our Technology Used? We aggregate, transform, and exchange large amounts of healthcare data. Our data significantly helps the biggest healthcare organizations in the world make decisions.

Additional Information

- No Travel requirements
- The position has remote and flex-work policies
- Disability accommodations
- We are technologists and innovators committed to the pursuit of equitable healthcare. But health equity is not possible without representation. Our commitment to diversity goes beyond demographics or checking boxes. Our people must reflect the diverse identities, experiences and backgrounds of the communities and customers we serve – because that's what our society, colleagues and communities deserve
- This position may be exposed to PHI on a regular basis; however, only accesses the minimum necessary for completing tasks. In doing so, this position must comply with all UHIN Policies and Procedures with specific regard to PHI Privacy and Security sections and maintain confidentiality regarding the information being processed, stored, or accessed by the network

Disclaimer

This job description is not a contract. The employer shall, in its discretion, modify, or adjust the position to meet the company's changing needs.

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hr@uhin.org

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www.uhin.org